## North Park Academy of the Arts

4450 Durfee Ave. • Pico Rivera, CA 90660 • (562) 801-7570 • Grades 6-8 Gisela Castañon, Principal
gcastanon@erusd.org npaa.erusd.org

## 2017-18 School Accountability Report Card Published During the 2018-19 School Year



El Rancho Unified School District
9333 Loch Lomond Dr.
Pico Rivera, CA 90660
(562) 801-7300
www.erusd.org
District Governing Board
Dr. Aurora R. Villon
Gabriel A. Orosco
Lorraine M. De La O
Dr. Teresa L. Merino Jose Lara

District Administration
Karling Aguilera-Fort
Superintendent
Mark Matthews
Assistant Superintendent, Human Resources Jacqueline A. Cardenas Assistant Superintendent, Educational Services

Dora Soto-Delgado Director, Student Services

Reynaldo Reyes
Director, Alternative/Adult Education Dean Cochran Director, Special Education Roberta Gonzalez
Director, Early Learning Program

## School Description

Principal's Message
Our goal is to introduce students to areas of Visual and Performing Arts with the intent to further develop skills in creativity, communication, collaboration, and critical
thinking. We want to increase student engagement and help foster the dreams and talents of our students. We have a
zero period to allow for students to make room in their schedule for one or more electives. We have a 6th grade
elective wheel which includes classes in art, drama, music, AVID strategies and Robotics. In 7th and 8th grade students have VAPA offerings with the following classes: Advanced Art, Advanced Guitar, Orchestra, Dance, Adventures in Media, Multi-Media, and Drama. We also offer our students Project Lead the Way STEM classes by offering both a 7th and 8th grade class.
We also have the 6th grade transition program Where Everybody Belongs (WEB). This 8th grade leadership program is focused around the successful transition for 6th grade students to middle school. Selected 8th grade students are trained to mentor 6th grade students and provide support throughout the year. Every 6th grade student has a WEB leader and there are 40 8th grade WEB leaders. We have implemented AVID schoolwide strategies with an emphasis on college and career readiness. Finally, we implement the OLWEUS Bully Prevention Program, Character Counts, and PBIS.

School Mission Statement
North Park Middle School is dedicated to producing academically proficient students of strong character by engaging all stakeholders and establishing high expectations for all students. We value integrity and accountability and believe that all students have the potential to learn.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2017-18 Student Enrollment by Grade Level |  |
| :--- | :---: |
| Grade Level | Number of Students |
| Grade 4 | 1 |
| Grade 6 | 219 |
| Grade 7 | 232 |
| Grade 8 | 237 |
| Total Enrollment | 689 |

2017-18 Student Enrollment by Group

| Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | 0.1 |
| American Indian or Alaska Native | 0.3 |
| Asian | 1.0 |
| Filipino | 0.7 |
| Hispanic or Latino | 96.8 |
| Native Hawaiian or Pacific Islander | 0.0 |
| White | 0.9 |
| Socioeconomically Disadvantaged | 78.5 |
| English Learners | 21.2 |
| Students with Disabilities | 13.8 |
| Foster Youth | 0.9 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

| Teacher Credentials |  |  |  |
| :--- | :---: | :---: | :---: |
| North Park Academy of the Arts | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| With Full Credential | 31 | 25 | 32 |
| Without Full Credential | 0 | 1 | 1 |
| Teaching Outside Subject Area of Competence | 3 | 7 | 0 |
| El Rancho Unified School District | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| With Full Credential | $\bullet$ |  | 355 |
| Without Full Credential | $\checkmark$ |  | 13 |
| Teaching Outside Subject Area of Competence | $\checkmark$ |  | 3 |

Teacher Misassignments and Vacant Teacher Positions at this School

| North Park Academy of the Arts | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: |
| Teachers of English Learners | 1 | 0 | 0 |
| Total Teacher Misassignments | 1 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)
The El Rancho Unified School District follows the State adoption guidelines and adoption cycles for textbooks in reading, math, social studies, science, and English language development (ELD) used in the elementary schools. Recommendation for adoption of textbooks is made through a District committee of teachers, administrators, and parents. Input from all school staff members and parents are vital to making the recommendation. The District Committee discusses the school's recommendations and votes for a textbook to be adopted. The recommendation is then taken to the school board, who makes the final decision on the adoption of all textbooks.

Textbooks are adopted from the most recent state-approved list and are consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education. Every student is assigned one textbook and workbook in the core subjects for use in class and to take home.

|  | Textbooks and Instructional Materials Year and month in which data were collected: December 2018 |
| :---: | :---: |
| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| Reading/Language Arts | StudySync, McGraw-Hill Education (6-8) Adopted 2018 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: $0 \%$ |
| Mathematics | College Preparatory Mathematics (CPM) - Core Connections 1 (6-8) 2010 <br> College Preparatory Mathematics (CPM) - Core Connections 2 (6-8) 2010 <br> College Preparatory Mathematics (CPM) - Core Connections 3 (6-8) 2010 <br> College Preparatory Mathematics (CPM) - Core Connections Integrated (8) 2010 <br> College Preparatory Mathematics (CPM) - Core Connections Spanish (6-8) 2010 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Science | Focus on Earth Science California Edition, Glencoe/McGraw-Hill (6) 2009 <br> Focus on Life Science California Edition, Glencoe/McGraw-Hill (7) 2009 <br> Focus on Physical Science California Edition, Glencoe/McGraw-Hill (8) 2009 <br> Spanish Focus on Earth Science California Edition, Glencoe/McGraw-Hill (6) 2009 <br> Spanish Focus on Life Science California Edition, Glencoe/McGraw-Hill (7) 2009 <br> Spanish Focus on Physical Science California Edition, Glencoe/McGraw-Hill (8) 2009 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| History-Social Science | World History: Ancient Civilization, McDougal Littell (6) 2009 <br> World History: Medieval and Early Modern Times, McDougal Littell (7) 2009 <br> Creating America: Beginning through World War I, McDougal Littell (8) 2009 <br> World History: Ancient Civilization,Spanish McDougal Littell (6) 2009 <br> World History: Medieval and Early Modern Times, Spanish McDougal Littell (7) 2009 <br> Creating America: Beginning through World War I, Spanish McDougal Littell (8) 2009 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Foreign Language | StudySync (ELD), McGraw-Hill Education (6-8) Adopted 2018 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Science Laboratory Equipment | N/A <br> The textbooks listed are from most recent adoption: |

Note: Cells with N/A values do not require data.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## School Facility Conditions and Planned Improvements (Most Recent Year)

North Park Academy of the Arts was built in 1956. North Park Middle School facilities are clean, safe, and well-maintained. The site consists of 39 classrooms, a cafeteria, adequate restroom facilities for staff and students, a library and computer center, a small conference room, and two locker rooms for physical education classes.

Our staff strives to provide a safe, clean, and well-maintained environment. The custodial staff consists of one full-time day custodian and two full-time night custodians, who perform basic duties of maintaining the cleanliness of the school campus. The grounds and maintenance crews from the District perform routine maintenance on a regularly scheduled basis. Our school completed several modernization projects within recent school years. The projects included the modernization of all restroom facilities, the insertion of a wheelchair lift in the cafeteria, and the installation of new AC/Heating systems in the 600/ Library building and the administrative office building. We have started construction on a brand new Band Building and state of the art Science lab.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 09/2018

System Inspected
Repair Status
Repair Needed and Action Taken or Planned

| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | Good |  |
| :--- | :---: | :---: |
| Interior: <br> Interior Surfaces | Good |  |
| Cleanliness: <br> Overall Cleanliness, Pest/ Vermin Infestation | Good |  |
| Electrical: <br> Electrical | Good |  |
| Restrooms/Fountains: <br> Restrooms, Sinks/ Fountains | Good |  |
| Safety: <br> Fire Safety, Hazardous Materials | Poor |  |
| Structural: <br> Structural Damage, Roofs | Good |  |
| External: <br> Playground/School Grounds, Windows/ Doors/Gates/Fences | Good |  |
| Overall Rating | Good |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

| 2017-18 CAASPP Results for All Students |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of Students |  |  |  |  |  |  |
|  | Meeting or Exceeding the State Standards <br> (grades 3-8 and 11) |  |  |  |  |  |  |
|  | School |  | District |  | State |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ |  |
| ELA | 29.0 | 30.0 | 40.0 | 42.0 | 48.0 | 50.0 |  |
| Math | 19.0 | 18.0 | 26.0 | 26.0 | 37.0 | 38.0 |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the
standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| CAASPP Test Results in Science for All Students |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subject | Percent of Students Scoring at Proficient or Advanced <br> (meeting or exceeding the state standards) |  |  |  |  |  |
|  | School |  | District |  | State |  |
|  | $16-17$ | $17-18$ | $16-17$ | $17-18$ | $16-17$ | $17-18$ |
|  | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with $\mathrm{N} / \mathrm{A}$ values do not require data.

Note: The 2016-17 and 2017-18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018-19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016-17 and 2017-18) and the CAA for Science will be field-tested in 2018-19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
| All Students | 669 | 659 | 98.51 | 30.20 |
| Male | 350 | 344 | 98.29 | 23.84 |
| Female | 319 | 315 | 98.75 | 37.14 |
| Black or African American | -- | -- | -- | -- |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | -- | -- | -- | -- |
| Filipino | -- | -- | -- | -- |
| Hispanic or Latino | 651 | 643 | 98.77 | 29.08 |
| White | -- | -- | -- | -- |
| Two or More Races | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 549 | 542 | 98.72 | 27.31 |
| English Learners | 284 | 278 | 97.89 | 15.83 |
| Students with Disabilities | 76 | 73 | 96.05 | 5.48 |
| Foster Youth | -- | -- | -- | -- |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| School Year 2017-18 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Group | Total Enrollment | Number Tested | Percent <br> Tested | Percent Met or Exceeded |
| All Students | 679 | 665 | 97.94 | 18.05 |
| Male | 358 | 347 | 96.93 | 18.73 |
| Female | 321 | 318 | 99.07 | 17.3 |
| Black or African American | -- | -- | -- | -- |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | -- | -- | -- | -- |
| Filipino | -- | -- | -- | -- |
| Hispanic or Latino | 661 | 648 | 98.03 | 17.44 |
| White | -- | -- | -- | -- |
| Two or More Races | -- | -- | -- | -- |
| Socioeconomically Disadvantaged | 557 | 546 | 98.03 | 16.67 |
| English Learners | 291 | 281 | 96.56 | 9.96 |
| Students with Disabilities | 86 | 75 | 87.21 | 5.33 |
| Foster Youth | -- | -- | -- | -- |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores

## C. Engagement

State Priority: Parental Involvement
The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018-19)
Parents have a very important place in our school community. The School Site Council (SSC) meet monthly to advise and make decisions that affect our school's programs. Our Advancement Via Individual Determination (AVID) program invites families to Parent Nights throughout the year to learn about the AVID program. This includes an annual college planning event to inform parents of their opportunities and support them in preparing their son/daughter to be college ready. In addition we have a parent college field trip that allows parents and guardians to visit a campus and speak with current college students. We also have an active Band Booster Club that dedicates itself to the North Park Band students.

North Park invites parents onto our campus for many events throughout the year including band performances, dance performances, art galleries and project based learning showcases.

In addition, North Park has facilitates Lancer Parent University classes throughout the year. We offer parent classes that help parents support their sons and daughters' academic and social development. Topics covered include reading student transcripts, accessing online resources to help their sons and daughters, and bully prevention information. In addition to classes we take parents to visit a college campus. Parents who attend all three sessions are recognized at the end-of the- year assembly. North Park also offers parents the opportunity to participate in an annual parent education conference hosted by the Hispanic Outreach Taskforce and Whittier College. The conference provides parents valuable information on the college application process, financial aid for college and academic support, and resources for students.

For more information on how to become involved at the school, please contact Mrs. Gisela Castanon, Principal, at (562) 801-7570

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## School Safety Plan

North Park provides a safe, attractive campus that meets the needs of students and staff. Earthquake and fire drills are conducted regularly to prepare all students and staff. Each drill is reviewed by staff to assure effective preparedness in case of an emergency. The school maintains emergency supplies for all students and staff in case of a crisis. Key elements of the plan include monthly safety drills, crisis intervention plans, courses of action by the different readiness teams, emergency contact information, and evacuation routes and procedures. The School Safety Plan was last reviewed, updated, and discussed with school faculty in December 2019.

North Park is a secured campus. All visitors must enter and exit via the front school office. School staff members supervise the campus and playgrounds before school, during lunch, and after school. In addition, District police units are available to further assure the safety of our students.

It is our goal to ensure North Park is a safe and conducive environment for learning.

| Suspensions and Expulsions |  |  |  |
| :--- | :---: | :---: | :---: |
| School | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| Suspensions Rate | 2.6 | 4.8 | 7.1 |
| Expulsions Rate | 0.1 | 0.4 | 0.4 |
| District | $2015-16$ | $2016-17$ | $2017-18$ |
| Suspensions Rate | 2.3 | 2.4 | 2.6 |
| Expulsions Rate | 0.1 | 0.0 | 0.1 |
| State | $2015-16$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| Suspensions Rate | 3.7 | 3.7 | 3.5 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| Academic Counselors and Other Support Staff at this School |  |
| :--- | :---: |
| Number of Full-Time Equivalent (FTE) |  |
| Academic Counselor | 1.0 |
| Counselor (Social/Behavioral or Career Development) | 1.0 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) | 1.0 |
| Psychologist | 1.0 |
| Social Worker |  |
| Nurse |  |
| Speech/Language/Hearing Specialist | 1.0 |
| Resource Specialist (non-teaching) | 1.0 |
| Other | 2.0 |
| Academic Counselor |  |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Average Class Size and Class Size Distribution (Secondary) |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class Size |  |  | Number of Classrooms* |  |  |  |  |  |  |  |  |
|  |  |  |  | 1-22 |  |  | 23-32 |  |  | 33+ |  |  |
| Subject | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| English | 26.0 | 24.0 | 25.0 | 6 | 8 | 5 | 8 | 7 | 13 | 6 | 7 | 3 |
| Mathematics | 11.0 | 10.0 | 23.0 | 4 | 6 | 5 |  |  | 14 |  |  | 1 |
| Science | 30.0 | 25.0 | 28.0 | 3 | 5 | 4 | 3 | 6 | 5 | 10 | 7 | 8 |
| Social Science | 26.0 | 24.0 | 26.0 | 5 | 7 | 4 | 6 | 7 | 7 | 7 | 5 | 7 |

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.


## Professional Development provided for Teachers

The El Rancho Unified School District provides professional development programs that provide a wide range of professional growth and support opportunities to serve the needs of teachers/staff at all learning stages:

- Beginning Teachers Support and Assessment (BTSA) program as approved by the State of California which provides experienced mentor support for all new teachers earning their California Clear Credential
- Peer Assistance Review (PAR) program for veteran teachers which provides seminars and individual coaching for teachers refreshing their skills and learning new strategies
- Certificated and Staff Training
- Site Administrator Training
- Buck Institute for Education - Project-Based Learning (PBL)
- StudySync
- lluminate
- PBIS (Positive Behavior Interventions Supports)

We dedicate three full days and approximately 18 half days toward professional development at our school sites per year. The topics addressed at our trainings are based on teachers' need assessment surveys, student assessment data analysis, and district and school wide action plans. Our intern teachers are supported by university supervisors. Professional development at individual school sites are determined by the instructional focus. English Learner and special population trainings are offered on site as needed. In addition, teachers also attend off-site workshops or conferences.

| FY 2016-17 Teacher and Administrative Salaries |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Category | District <br> Amount | State Average for <br> Districts In Same <br> Category |  |  |
| Beginning Teacher Salary | $\$ 47,977$ | $\$ 47,547$ |  |  |
| Mid-Range Teacher Salary | $\$ 72,725$ | $\$ 74,775$ |  |  |
| Highest Teacher Salary | $\$ 92,507$ | $\$ 93,651$ |  |  |
| Average Principal Salary (ES) | $\$ 118,711$ | $\$ 116,377$ |  |  |
| Average Principal Salary (MS) | $\$ 120,344$ | $\$ 122,978$ |  |  |
| Average Principal Salary (HS) | $\$ 129,840$ | $\$ 135,565$ |  |  |
| Superintendent Salary | $\$ 233,000$ | $\$ 222,853$ |  |  |
| Percent of District Budget |  |  |  |  |
| Teacher Salaries | 34.0 | 35.0 |  |  |
| Administrative Salaries | 5.0 | 6.0 |  |  |

* For detailed information on salaries, see the CDE Certificated Salaries \&

Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

| FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Level | Expenditures Per Pupil |  |  | Average <br> Teacher <br> Salary |
|  | Total | Restricted | Unrestricted |  |
| School Site | \$4,203.78 | \$393.46 | \$3,810.32 | \$84,124.34 |
| District | * | * | \$8,905.40 | \$78,301 |
| State | * | * | \$7,125 | \$76,522 |
| Percent Difference: School Site/District |  |  | -80.1 | 7.2 |
| Percent Difference: School Site/ State |  |  | -60.6 | 9.5 |

* Cells with $\downarrow$ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded

The following programs and services are available in the district to support and assist students:

- After School Support classes

PBIS

- Saturday School
- English Learner Literacy Support Class (ELLSC)
- Advancement Via Individual Determination (AVID)
- Language Arts, Mathematics, Science, and Visual and Performing Arts Curriculum Councils
- Technology
- Project Lead the Way (PLTW)
- Promise Program

